



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22202-3231

NGB-ARH

06 FEB 2006

MEMORANDUM FOR MILPO's

SUBJECT: Requirement for Reserve of the Army Officers to have a Baccalaureate Degree Completion Plan Prior to Initial Appointment (ARH Memo #06-013)

1. References:

- a. Memorandum, DAPE-MPO-D, 23 May 05, Subject: Requirement for Reserve of the Army Officers to have a Baccalaureate Degree Completion Plan Prior to Initial Appointment.
- b. Title 10, United States Code, section 12205.
- c. Department of Defense Instruction 1215.17, 17 Sep 02, Educational Requirement of Reserve Component Officers to a Grade above First Lieutenant.

2. References 1b and 1c require that each reserve of the Army officer possess a baccalaureate degree from an accredited educational institution in order to be eligible for promotion to Captain.

3. In an effort to reduce the percentage of non-educationally qualified (NEQ) officers appearing before the Department of the Army O-3 promotion board, the Department of the Army Deputy Chief of Staff, G1 has directed that all Officer Candidate School (OCS) candidates who do not already have a degree must have an approved college degree completion plan in place prior to graduation and commissioning.

4. The Education Support Center (ESC) located at the Professional Education Center in N. Little Rock, AR has been tasked to work with each OCS candidate in order to develop a degree plan as well as identify financial assistance programs, distance learning programs and other avenues available for obtaining a baccalaureate degree. Candidates who have not contacted the ESC may do so by going to the following URL:

<http://www.virtualarmory.com/education/index.asp>

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5. All newly commissioned officers will present their plans to their gaining command within 30 days of reporting. The officer's chain of command is responsible for monitoring the officer's progress towards degree completion.

6. Point of contact for this action is MAJ Charles Emerson, Chief, Officer Policy Section, NGB-ARH-S, DSN 327-0023 or 703-607-0023.

A handwritten signature in black ink, appearing to read 'R. P. Rogers', with a stylized flourish at the end.

ROBERT P. ROGERS
GS-15, National Guard Bureau
Deputy Chief, Personnel Policy
and Readiness Division



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON DC 20310-0300

23 MAY 2005

DAPE-MPO-D

MEMORANDUM FOR CHIEF, ARMY RESERVE
DIRECTOR, ARMY NATIONAL GUARD

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1. References:

a. Title 10, United State Code, section 12205, re: Reserve of the Army Appointments.

b. Department of Defense Instruction 1215.17, Educational Requirements of Reserve Component Officers to a Grade above First Lieutenant, dtd 17 Sep 02.

2. Title 10, United States Code and DODI 1215.17 require each officer have a baccalaureate degree from an accredited educational institution prior to the O-3 promotion board. Officer Candidate School (OCS) candidates who do not already have a degree must have an approved college degree completion plan in place prior to graduation and commissioning. Direct Appointed officers who do not already have a baccalaureate degree must have a degree completion plan within 30 days of appointment. The college degree completion plans will include the type of degree, a timeline for completion and an agreement from an accredited university.

3. Each Regional Readiness Command is staffed with an Education Services Specialist and State National Guard headquarters has education services offices that can assist candidates with their completion plan.

a. OCS candidates will coordinate with the education support center for development of their plan prior to attendance at OCS.

b. Direct appointees will meet with the education support center for development of their plan within 30 days of appointment.

c. OCS candidates and direct appointees will be counseled on the educational assistance programs that are available to them. This includes, but is not limited to, financial assistance programs, distance learning programs, and other avenues available for obtaining a baccalaureate degree.

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d. Army Human Resources Command will ensure that candidates are notified of the requirement for a degree completion plan upon selection for OCS or direct appointment.

4. The newly commissioned officers will present their plans to their gaining command within 30 days of reporting. The officer's chain of command is responsible for monitoring the officer's progress towards degree completion.

5. Point of contact this policy is LTC Dennis Harrington, DAPE-MPO-D, (703) 695-7183, dennis.harrington@hqda.army.mil.



F.L. HAGENBECK
Lieutenant General, GS
Deputy Chief of Staff, G-1

CF:
Commander, United States Army Accession Command